

Dr Alejandra Alarcon Henriquez

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RESEARCH EXPERIENCE

- 2014 - **Université libre de Bruxelles, Belgium**
ERC post-doctoral researcher, under supervision of
Pr. Dirk Jacobs - Group for research on Ethnic Relations, Migration & Equality
- 2012 – 2013 **University of Oxford, United Kingdom**
Wiener-Anspach post-doctoral research fellow, under supervision of
Pr. Miles Hewstone - Oxford Centre for the Study of Intergroup Conflict
- 2007 - 2011 **Université libre de Bruxelles, Belgium**
PhD student ARC (Concerted Research Action), under supervision of
Pr. Assaad Azzi – Unité de Psychologie Sociale
- 2005 **Universiteit van Amsterdam, Nederland**
Master Equivalent Research Internship under supervision of
Dr. Bertjan Doosje - Programmagroep Sociale Psychologie

TEACHING EXPERIENCE

- 2009 – 2011 Travaux pratiques en Méthodes d'analyse de contenu,
Université Libre de Bruxelles
- 2008 – 2010 Travaux pratiques en Méthodologie en psychologie sociale,
Université Libre de Bruxelles

EDUCATION

- 2007 - 2011 **Université Libre de Bruxelles, Belgique**
PhD in Psychological sciences and education
Dissertation: « Être ou ne pas être cet Autre (exclu). Choisir d'ignorer ou de combattre le racisme à travers la loi ».
- 2006 – 2007 **Université Libre de Bruxelles, Belgique**
Diplôme d'Etudes Approfondies en Sciences Psychologiques et de l'Éducation
Dissertation: « Etude exploratoire sur la perception de la discrimination et les réactions face au déni de reconnaissance ».
- 2003 – 2006 **Université Libre de Bruxelles, Belgique**
Licenciée en psychologie sociale (Master equivalent) – high distinction
Dissertation with the highest distinction: « L'influence de la reconnaissance des injustices du passé sur les processus de réconciliation intergroupe ».
- 2002 – 2003 **Université Libre de Bruxelles, Belgique**
Année passerelle en psychologie (Bachelor equivalent)
- 1999 – 2002 **Institut Libre Marie Haps, Belgique**
Graduée en psychologie du travail et orientation Professionnelle
(Professional Bachelor equivalent) - high distinction

PAPERS

- Alarcon-Henriquez, A., Hewstone, M., Woelfer, R. (in preparation). Impact of intergroup contact on attitudes towards the majority among ethnic minority youth: The moderating role of perceived discrimination by the police.
- Alarcon-Henriquez, A. (in preparation). Analyse qualitative des signalements aux organismes de lutte contre le racisme.
- Alarcon-Henriquez, A., Azzi, E.A., Licata, L. (in revision). Minorities' legal fight against discrimination: when egalitarianism fits institutional opportunity.
- Alarcon-Henriquez, A. (submitted). Anti-discrimination norms and their effect on ethnic minorities' willingness to fight against discrimination by legal means.
- Alarcon-Henriquez, A. (2012). Signaler la discrimination personnelle/ groupale : obstacles et facilitateurs d'un point de vue psycho-social. External contribution annual report Centre pour l'Egalité des Chances et la Lutte contre le Racisme.
- Alarcon-Henriquez, A., Azzi, E.A. (2011). Why do minorities rarely report experiences with discrimination? Exploring qualitatively what inhibits or favours claims of discrimination. In S. Bonjour, D. Jacobs & A. Rea (Eds.). *The Others in Europe*. Presses Universitaires de Bruxelles, Brussels.
- Licata, L., Klein, O., Gély, R., Zubieta, E., & Alarcon-Henriquez, A. (2011). Memoria de conflictos, conflictos de memorias : un abordaje psicosocial y filosófico del rol de la memoria colectiva en los procesos de reconciliación intergrupala. In D. Paez, C. Martín Beristain, J. L. González Castro, N. Basabe, & J. De Rivera (Eds.), *Superando la violencia colectiva y construyendo cultura de paz* (pp. 353-376). Madrid: Editorial Fundamentos.
- Alarcon-Henriquez, A., Licata, L., Leys, C., Van der Linden, N., Klein O., & Mercy, A. (2010). How recognition can pave the way to reconciliation: The influence of acknowledgement of past sufferings and trust on intergroup attitudes. *Revista de Psicología*, 28(1), 81-110.
- Klein, O., Pierucci, S., Marchal, C., Alarcon-Henriquez, A. & Licata, L. (2010). "It had to happen": Exploring the relation between individual memory biases and the formation of collective memory. *Revista de Psicología*, 28(1), 175-198.
- Pennekamp, S.F., Doosje, B., Zebel, S. & Alarcon Henriquez, A. (2009). In matters of opinion, what matters is the group: Minority group members' emotional reactions to messages about identity expression. *Journal of Experimental Social Psychology*, 45, 778-787.

ORAL COMMUNICATIONS

- Alarcon-Henriquez, A. (2013). Des mots au pouvoir. Debate for the Ligue des droits de l'homme. October 14th Brussels, Belgium.
- Alarcon-Henriquez, A., Azzi, A., & Licata, L. (2012). Ethnic minorities' legal fight against discrimination: The role of institutional support and egalitarianism. Oral communication in a symposium at Bapsepex (Belgian Association for Psychological Sciences and Sociedad Española de Psicología Experimental). Joint Meeting. May 10-11 Liège, Belgium.
- Alarcon-Henriquez, A. (2011). Signaler la discrimination personnelle/ groupale : obstacles et facilitateurs d'un point de vue psycho-social. Oral presentation at the Centre pour l'Egalité des Chances et la Lutte contre le Racisme.
- Alarcon-Henriquez, A., Azzi, A., & Licata, L. (2011). File a discrimination complaint: institutionalized actions in the struggle against inequality. Oral communication in a symposium at EASP (European Association of Social Psychology). General Meeting. July 12-16 Stockholm, Sweden.
- Alarcon-Henriquez, A. (2011). File a discrimination complaint: institutionalized actions in the struggle against inequality. Oral communication presented at the International conference "The Others in Europe", 28-29 April, Université Libre de Bruxelles.
- Alarcon-Henriquez, A. (2010). Les conséquences de la discrimination d'un point de vue psycho-social : une revue de la littérature. Communication au Centre pour l'Egalité des Chances et la Lutte contre le Racisme. Brussels, Belgium, 22 November 2010.
- Alarcon-Henriquez, A., & Azzi, A. (2010). File a discrimination complaint: institutionalized actions in the struggle against inequality. Oral communication at ESCON (European Social Cognition Network) Transfer of knowledge conference. August 25th-29th Gotheburg, Sweden.
- Alarcon-Henriquez, A., & Azzi, A. (2010). The influence of ideologies and institutional support on actions against discrimination. Oral communication at the Belgian Association for Psychological Sciences Annual meeting. May 28th 2010. Faculté de Psychologie et Sciences de l'Education : Bruxelles.

- Alarcon-Henriquez, A., & Azzi, A. (2010). Qualitative study on what inhibits or favours claims of discrimination by minority group members. Oral communication (with discussant) at the AISLF (Association Internationale des sociologues de langue française). Colloque dans le cadre des activités du GT 18 "Ethnicité, migrations et citoyenneté". April 27-28, 2010. Institut de Sociologie : Bruxelles.
- Alarcon-Henriquez, A. (2010). Stéréotypes et auto-discrimination. Oral communication Café citoyen « Vivre ensemble » coordonné par le Kot Citoyen et la Coordination Nationale d'Action pour la Paix et la Démocratie. Louvain-la-Neuve, Belgique, 20 Avril 2010.
- Alarcon-Henriquez, A. (2010). Les phénomènes d'auto-discrimination. Oral communication at the Centre Régional du Libre Examen. Bruxelles, Belgique, 19 Mars 2010.
- Alarcon-Henriquez, A. (2010). The influence of ideologies and voice support on attitudes towards actions against discrimination. Poster présenté au Medium-sized Group Meeting on "Collective Action and Social Change: Towards Integration and Innovation". Appingedam, the Netherlands, April 3-6, 2010.
- Alarcon-Henriquez, A. (2010). The influence of ideologies and voice support on attitudes towards actions against discrimination. Poster for the Journée des Doctorants. December 15th 2010. Fonds National de la Recherche Scientifique et Faculté des Sciences Psychologiques et de l'Éducation : Bruxelles.s
- Alarcon-Henriquez, A. (2009). The influence of ideologies and voice support on attitudes towards actions against discrimination. Oral communication (with discussant) at the 5th PhD Meeting in Social and Organizational Psychology. May 28-29, 2009. Lison University Institute : Lisbon.
- Alarcon-Henriquez, A. & Azzi, A. (2009) The influence of norms and institutional support on reporting discrimination. Oral communication at the international seminar "The Others in Europe". March 6th 2009. ARC-MAM de l'Université Libre de Bruxelles, Bruxelles.
- Alarcon-Henriquez, A. & Azzi, A. (2008). How individualistic and egalitarian norms influence attitudes towards individual and collective actions against discrimination. Oral communication (with discussant) in the workshop "International perspectives on integration: multiple identities in acculturation". October 21 - 22, 2008. Department of Social Psychology, Faculty of Social Sciences University of Helsinki: Helsinki.
- Alarcon-Henriquez, A. & Azzi, A. (2008). Following the example of undertaking normative actions against discrimination: exploring the influence of norms and action interests. Poster at the 15th EAESP General Meeting. Opatija, Croatie June 10-14, 2008. European Association of Experimental Social Psychology.
- Pennekamp, S.F., Doosje, B., Zebel, S. & Alarcon Henriquez, A. (2007). Zeg niet dat het niet kan: De emotionele reacties van minderheden op boodschappen over identiteitsuiting. In C. Van Laar, F. Harreveld, J. Karremans, W. Van Rijswijk & R. Ruiters (Eds.) *Jaarboek Sociale Psychologie 2006*. Aspopers, Groningen.

SUMMERSCHOOLS

- 2009 Universidad del País Vasco "Conflictos históricos", 24-25 Août, San Sebastian, Spain.
- 2008 European Association of Social Psychology "Intergroup Relations", 17-31 Août, Cardiff, UK.
- 2007 IGC "Stereotype Threat and Intellectual Performance", 8-15 Septembre, Hasenwinkel, Germany.
- 2007 ESF "Identity and Socio-Political Participation", 8-11 Juillet, Brussels, Belgium.

LANGUAGES

SPANISH	Native language
FRENCH	Fluent
DUTCH	Fluent
ENGLISH	Proficient

COMPUTER PROGRAMS

QUANTITATIVE DATA ANALYSIS	SPSS, AMOS, HLM
QUALITATIVE DATA ANALYSIS	Nvivo, ALCESTE
OTHERS	Word, Powerpoint, Zotero